

Northwest Suburban Special Education Organization
2016-2017 HEALTH INSURANCE DEDUCTIONS
 Effective July 1, 2016

LICENSED

Medical
 Single Deduction
 \$45.00 per month
 or
 \$22.50 per paycheck

Medical
 Single plus Dependent Deduction
BCBS PPO
 \$45.00 (single)
\$739.19 (dependent)
 \$784.19 per month or
 \$392.09 per paycheck

BCBS HMO
 \$45.00 (single)
\$680.44 (dependent)
 \$725.44 per month or
 \$362.72 per paycheck

Dental
 Single Deduction
 \$10.00 per month
 or
 \$5.00 per paycheck

Dental
 Single plus Dependent Deduction
Group Administrators PPO
 \$10.00 (single)
\$96.36 (dependent)
 \$106.36 per month or
 \$53.18 per paycheck

Guardian HMO
 \$10.00 (single)
\$45.71 (dependent)
 \$55.71 per month or
 \$27.85 per paycheck

LICENSED - ESP*

Medical
 Single Deduction
 \$17.50 per month
 or
 \$8.75 per paycheck

Medical
 Single plus Dependent Deduction
BCBS PPO
 \$17.50 (single)
\$739.19 (dependent)
 \$756.69 per month or
 \$378.34 per paycheck

BCBS HMO
 \$17.50 (single)
\$680.44 (dependent)
 \$697.94 per month or
 \$348.97 per paycheck

Dental
 Single Deduction
 \$5.00 per month
 or
 \$2.50 per paycheck

Dental
 Single plus Dependent Deduction
Group Administrators PPO
 \$5.00 (single)
\$96.36 (dependent)
 \$101.36 per month or
 \$50.68 per paycheck

Guardian HMO
 \$5.00 (single)
\$45.71 (dependent)
 \$50.71 per month or
 \$25.35 per paycheck

**Rates based on 24 pays. If you have elected 19 pays contact payroll for the rates.*