

NSSEO Governing Board Announces Next Superintendent after National Search



Mt. Prospect, IL - Northwest Suburban Special Education Organization (NSSEO) named Dr. Meg Schnoor as the next superintendent during a special Governing Board meeting held on March 7th. She will continue to serve as Assistant Superintendent for Educational Services at Community Consolidated School District 15 (CCSD15) in Palatine until June 30th and begin her new role on July 1st. Dr. Schnoor will replace Dr. Judy Hackett, who will retire at the end of June after completing 16 years serving as Superintendent of NSSEO and 44 years in the field of education.

“At NSSEO, we have had amazing leadership that has been progressive and focused on student-centered growth, and we look forward to continuing to expand our goals with the appointment of Dr. Meg Schnoor as our next NSSEO superintendent,” said Anna Klimkowicz, Governing Board president. “One of the core values of NSSEO that captures

the passion of our staff work is *"to look beyond what is, to what is possible."* That is the sentiment that Dr. Schnoor shared during her interview with the Board and I'm excited to have her as our incoming superintendent."

As Assistant Superintendent in CCSD15, Dr. Schnoor provided leadership for Teaching and Learning from 2014 to 2022. Dr. Schnoor helped to review and expand the continuum of services from core to special education programming at 19 schools and 1 therapeutic day school. Also during her tenure, she was instrumental in developing critical partnerships with Northwest Community Hospital, Partners for our Communities (POC), The Bridge, and The Boys and Girls Clubs. Each of these unique partnerships provided dynamic support to addressing wrap-around services for families, providing extended day programs for at-risk learners, and addressing equity and increased access to marginalized students.

"I am both honored and humbled to be named the next superintendent of NSSEO. I look forward to continuing the amazing work of this outstanding organization, as we work together to help students reach challenging goals, and provide support for our students and their families," said Dr. Meg Schnoor.

She earned a bachelor's degree in Special Education at Illinois State University, a master's degree in Educational Administration from Northeastern University, and a doctorate in Curriculum and Instruction from National Louis University along with a superintendent endorsement. Prior to CCSD15, Dr. Schnoor served as an Assistant Superintendent of Student Services in District 205; Principal, State-Approved Director of Special Education, and Assistant Principal in District 158; and Special Education Coordinator and special education teacher in District 214.

The search process began when Superintendent Judy Hackett announced her retirement nearly a year ago. The NSSEO Governing Board hired Hazard, Young, Attea, and associates to oversee the search process, and in the Fall of 2022 began their work by hosting several focus groups and soliciting feedback on characteristics for an ideal superintendent candidate from various stakeholder groups. The Governing Board conducted multiple initial interviews before narrowing it down to three finalists and completing the final round of interviews last month.

Over the next four months, Dr. Schnoor will have an opportunity to collaborate with Dr. Hackett to ensure a smooth transition of leadership. At the upcoming April 5th NSSEO Governing Board meeting, there will be a special reception starting at 6:30 PM at Timber Ridge School to officially welcome Dr. Schnoor to the NSSEO community.